

ABRIDGED CURRICULUM VITAE

CANDICE LOUIS PADAYACHEE



CONTACT DETAILS:
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PROFILE

- 11 years' experience
- LLB and LLM graduate
- Admitted attorney
- Extensive forensic and litigation experience
- Knowledge of regulatory and compliance frameworks
- Market presence

CORE SKILLS

- Business strategy
- Managing client relationships
- Communication
- Leadership
- Strong Forensic capabilities

PERSONAL SUMMARY

Candice is the Forensic Director responsible for the KZN Forensic practice at KPMG. She maintains primary responsibility for oversight of the Forensic Division in the region. This encompasses being the lead engagement partner for the firm's key clients in the region.

Being an Admitted Attorney, with over 11 years of forensic experience, Candice specialises in fraud risk management, forensic investigations, compliance management and litigation support. She has a proven track record with business development and an established client portfolio.

In particular, Candice has led numerous forensic engagements in the public sector and has extensive knowledge and understanding of local government environment. She is experienced in the relevant legislation, especially the MFMA, PFMA, MSA and the Supply Chain Management regulations and policies.

Candice has also presented at various forums and published various articles relating to Ethics and Fraud Risk Management frameworks.

Candice is dedicated to ensuring quality at the highest level and is driven to inspire and lead with purpose.

EDUCATIONAL QUALIFICATIONS

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|-----------|---|
| 2000-2004 | LLB (<i>Cum Laude</i>)
University of KwaZulu-Natal (Pietermaritzburg) |
| 2013-2015 | Masters in Law (LLM) – Advanced Labour (<i>Cum Laude</i>)
University of KwaZulu-Natal (Pietermaritzburg)
Thesis: <i>The employee's right to privacy versus the employer's right to monitor electronic communication from the workplace</i> |

PROFESSIONAL QUALIFICATIONS AND ACCREDITATIONS

Admitted Attorney of the High Court
Law Society of South Africa

Association of Certified Fraud Examiners (ACFE)
Affiliate member of the South African ACFE – (31473383)

South African Institute of Commercial Forensic Practitioners (ICFP)
Full member of this South African forensic industry body – (286)

SECTOR EXPERIENCE

- Public Sector
- State-Owned Entities
- Banking/Finance
- Education
- FMCG
- Logistics
- Mining

Appointed Inspector of the South African Reserve Bank

Appointed as an inspector in terms of South African Banks Act 90 of 1989 in particular instances

SPECIFIC RELEVANT EXPERIENCE

Forensic investigations - Global Investigations Methodology

I am fully competent in the investigation process throughout the phases of preliminary considerations, planning, gathering of information, analysis, reporting and close. This includes the concept of embedding forensic technology in investigations.

With regards to the specific nature of the work, I specialise in advising clients on fraud and misconduct investigations and the use of technology in such investigations. These investigations have been in various sectors such as the public sector, banking, finance, insurance, FMCG and logistics. In assisting clients with solutions to these issues, I have applied traditional investigation techniques such as interviewing and document examination as well as more modern techniques such as data analysis, data visualisation, cyber investigation, digital evidence recovery and electronic discovery.

Fraud Risk Management

I am the service line leader for the Fraud Risk Management function in the region and have integral knowledge and experience in fraud risk management initiatives, such as:

- Conducting fraud risk assessments (workshop facilitation and consultation based)
- Facilitating fraud awareness training sessions
- Conducting fraud risk management strategy reviews
- Developing and reviewing fraud policies and fraud prevention plans for various entities
- Reviewing the forensic function for entities
- Conducting ethics training and whistle-blowing workshops