

De Wet Ferreira CFE – ID No. 760430 5163 08 3, White Male, South African

Position: Director/Owner of D & S Forensic Investigations

CANDIDATE OVERVIEW

De Wet commenced full-time employment as an investigator within the **Department of Defence**, South African Air Force Police, investigating and identifying crime and specializing fraud and corruption investigations.

His postgraduate professional experience was enhanced by being appointed as a specialized investigator within the SA Air Force Specialized Investigation Branch, and later as a senior investigator within the Military Police **Specialized Investigation Branch**.

De Wet was thereafter employed as the Security Manager within **Aveng Grinaker-LTA Mining**, and focused his experience and education on Security related matters, and the investigation of Fraud and Corruption for the Aveng Grinaker-LTA Operating Group.

These tenures have provided him with the opportunity of expanding his proficiencies to include financial related investigations, risk and compliance, Law, identifying and verifying financial irregularities such as process flaws, fraud and corruption. These investigations conducted include court driven investigations with the aim to prosecute, discipline and to institute civil claims against those who caused losses to his employer, ultimately implementing corrective measures and procedures to pro-actively prevent, detect and combat fraud and other related financial irregularities. De Wet is experienced in conducting disciplinary enquiries, testifying in criminal court and presenting evidence in disciplinary enquiries. De Wet further has the necessary experience and expertise in instituting civil litigation to recover lost or stolen funds for his employer.

In 2011 De Wet was appointed **Aveng Group Forensic Manager** at Aveng where he established the Group Forensic Department to investigate, detect, prevent and combat Fraud and Corruption related to the Aveng Group as well as the Tip Off Anonymous System, and other preventative measures. During this period he managed to recover and seize equipment and stolen funds for the company amounting to several million rand's worth and prevented countless potential losses through corrective measures and preventative campaigns. He furthermore ensured successful investigations where employees and external people were criminally prosecuted and disciplinary action taken against employees, and possible corrupt vendors were removed from the vendor system of the Group.

De Wet and the Group Forensic Department he managed was outsourced by Aveng according to section 197 of the LRA to **Deloitte Forensics** where he worked as a Forensic Manager, investigating mining and construction related fraud and corruption cases until his resignation in December 2014, to open his own Forensic Investigation business.

De Wet holds a M-Tech Forensic Investigation (Master's) degree, Adv, Cert. Fraud Examination and is a Certified Fraud Examiner (CFE), and finalized his Master's Degree in Forensic Investigation

with the Thesis focusing on the Methodology applied when initiating internal investigations in the corporate environment in SA. He will start his PHD in forensic Investigation in 2019.

De Wet is very well known in the Forensic industry and served as a Board and Exco Member of the ACFESA since 2012 till 2016. He has presented on various local and international platforms as guest speaker on several different forensic related topics for and on behalf of the ACFESA. He has vast experience in the Infrastructure Development environment and presents on various topics relating to Fraud Risk Management, Forensic Investigations, and Corporate Governance, and conducts training sessions to the industry to ensure continues education of forensic practitioners all over Africa. De Wet is currently the Chairman of the Standard Committee of the ACFE SA responsible for writing the standards for the forensic industry, and has finalized and published the Polygraph, Healthcare and Document Examiner standards

EDUCATION

- M-Tech Forensic Investigation, UNISA, Current Studies results pending (June 2018)
- Aveng Leadership Development Program (MLL), Tower stone, 2011
- Certified Fraud Examiner (CFE) ACFE – USA, 2010
- Certified Fraud Examiner SAQA NQF Level 7, RITA – ACFESA, 2010
- B-Tech Forensic Investigation (Hon), UNISA, 2009
- Aveng Leadership Development Program (FLL) Tower stone, 2009
- Grade A, Bjoko Security and Training, 2008
- Certificate Programme in Advanced Fraud Examination, University of Pretoria, 2005
- Certificate Programme in Fraud Examination, University of Pretoria, 2004
- Generic Commercial Crime Forensic Course Level 1, SAPS Detective Academy, 2001
- Basic Course in the Investigation and solving of crime, Technikon SA/UNISA, 2000
- Detective Course, SAPS Academy, 1998
- Basic Police Course, SA Air Force Police, 1997

Employment

D&S FORENSIC INVESTIGATIONS

De Wet made the decision to start his own company when he resigned from Deloitte Forensics during December 2014 to be able to add more value to the industry through forensic investigations, training and guest speaker on various different topics within the forensic environment. Since January 2014 he has been conducting Forensic Investigations and Auditing functions in various industries and providing training to the industry.

He was a guest speaker at the 6th and 8th Annual ACFE Africa Conference and was invited to be guest speaker at the 2nd Annual Fraud & Corruption Conference in August 2015. Since 2015 he has been a regular trainer for the ACFE SA courses and various other entities training in different countries for the ACFE SA and in his private capacity.

PREVIOUS EMPLOYMENT DETAILS

DELOITTE (FORENSICS), GAUTENG

Manager (Forensics)

Jan 2014 – Dec 2014

Deloitte is one of the four major Auditing Firms in South Africa that also specialize in Forensic Investigations as part of the services they offer to a variety of industries. The Aveng Group outsourced the Internal Audit and Group Forensic Departments (GFD) to Deloitte from 01 January 2014.

He moved over from the Aveng Group to Deloitte, and still managed the Group Forensic Department for the Aveng Group under the auspices of Deloitte Forensics until August 2014. Everything remained the same as when he managed the GFD, besides the reporting structure and employer, all the functions relating to Fraud detection, prevention and investigation for the Aveng Group, as well as the management of the Tip Off Anonymous Hotline and other related functions remained the same.

AVENG AFRICA LTD

Group Forensic Manager

Nov 2010 -Dec 2013

Aveng is the leading infrastructure development company in Africa and has several business interests and operations internationally. He was appointed at the Aveng Group Head Office and formed part of the Group Internal Audit Services Department and head up the Forensic Investigation Department in establishing the Forensic Footprint for the Group.

The purpose of this appointment was to support Audit Management and Operating Group management in ensuring staff and management comply with policies and procedures designed to combat fraud, corruption, unethical behavior and irregularities. It was also to apply investigative, monitoring, detective and preventative control measures and skills to support combating fraud in the Group.

The tasks also involved;

Implementing the required control measures and methodologies for the Group and establishing the basis for risk assessments to guide the group in the detection and prevention of Fraud.

The management of the Tip Offs Anonymous hotline and the investigation of matters reported via the hotline are my responsibility as well as all direct reports and audit findings.

Serious and sensitive matters would be investigated personally, and other matters where the department did not have capacity would be referred to external Investigation companies for investigation.

Manage the external investigations and the external companies doing the investigations based on the principles of Project Management.

Recommendations were made based on the outcome of these investigations, in order to put more preventative and corrective measures in place.

Training and information sessions were being done to educate all employees including management on the sites, on the Tip Offs Anonymous system and Fraud, Corruption and related matters.

All investigations were done with the purpose of taking disciplinary action, criminal prosecution, civil litigation and claiming from the insurance for the losses incurred, if any money or equipment were not recovered during the investigation.

Corrective measures that should be implemented to prevent any re-occurrence of such incidents were recommended and implemented as part of the Fraud Risk Management plan.

Achievements:

- Started the Group Forensic Department for the Group, and grew it into one of the key components of the management team, and the leading internal forensic department in the industry
- Recovered millions of rand's worth of equipment as a result of the investigations
- Recovered millions of rand's worth of stolen/defrauded money from the company
- Implemented several preventative measures in preventing fraud throughout the Group
- Successfully investigated all levels of employees from laborer's to top management
- All types of cases investigated from Theft, Fraud, Corruption, Cyber Crimes, Pornography, HR related matters, espionage, and utilized undercover agent successfully on several sites and operations
- Chaired all kinds of disciplinary cases, and acted as complainant on behalf of the company
- Successfully requested Sec 300 claim in criminal court to recover financial losses
- Compile, review and implement policies and procedures to implement the required governance within the company
- Investigated external companies (service providers) that attempted to defraud the company
- Investigated Fraud and theft syndicates targeting the company and the industry
- Initiated and chaired two different forums within the Infrastructure Development Industry. Fraud Order committee, including all the companies and industries involved together with the SAPS Commercial Branches of Johannesburg, Pretoria and Germiston with the Provincial office managing the forum on behalf of the SAPS.
- Initiated and chaired the Infrastructure Development Industry Forensics forum, to discuss and share information on criminal activities related to the industry
- Acted as the representative at the ACFESA for the Infrastructure Development Forensics Industry.

GRINAKER LTA MINING

Security Manager and Forensic Investigator

Nov 2007 – Oct 2010

Started the Security Department and implemented the required control measures at Head Office as well as all the Mining sites and conducted all the investigations for the Business Unit.

Through the deliverables and success achieved with the investigations, the other Business Units of Aveng Grinaker-LTA made use of De Wet to investigate all fraud and corruption matters within their BU's.

The successes achieved, and the deficiencies in the system or Group identified, led to the management of the Aveng Group identifying the need for a forensic department. The business plan was approved, and De Wet was appointed as the Group Forensic Manager.

KPI's

- Security of the people, equipment and finances for the BU
- Investigation of all cases reported (from HR to Fraud and Corruption)
- Access control
- Developing and implementing policies and procedures
- Liase with SAPS, Courts and insurance as part of the complete investigation process
- Conduct and chair disciplinary enquiries
- Managing external service providers related to Security and investigations, undercover operations
- Making use of any Forensic Investigation techniques to investigate cases pertaining to the company, equipment and people
- Investigate fraud and theft syndicate activities targeting the company.

SOUTH AFRICAN AIR FORCE MILITARY POLICE AGENCY SPECIALIST INVESTIGATION

Forensic Investigator

May 1997 – Sept 2007

Appointed as the youngest Specialist Investigator in the Specialist Investigation Branch of the Military Police, specializing in Fraud and Corruption.

Investigated all cases reported involving the SANDF related to Fraud, Vehicle and Fire- arm theft, narcotics and sexual crimes. Specialized in Fraud and Corruption investigations involving all ranks and civilian companies implicated in alleged fraud.

Appointed as the lead investigator on two different National Projects conducted by the SANDF Military Police (Corruption on the border line between SA and Mozambique, and the (Heavy Duty Vehicle Repair project)

KPI's

- Investigation of crime
- Recovery of stolen/lost equipment and funds
- Prosecution of perpetrators in Military and criminal court
- Utilization of all means required to investigate cases assigned to
- Management of Projects (Overt and Covert projects)
- Liaison with other investigation agencies in the fight against crime within the SANDF.

Achievements

- Youngest investigator appointed at the Specialist Investigation Branch

- Achieved the highest success rate on prosecutions (Criminal and Military Courts)
- Recovered stolen equipment and money on several investigation
- Worked with the Asset Forfeiture Unit in the recovery of losses
- Used all the means required to finalize investigations (From Cyber Forensics to physical forensics), and gained experience in several different fields and aspect of the investigation process
- Several commendations from senior management on achievements

SOUTH AFRICAN AIR FORCE MILITARY POLICE
General Investigator

Aug 1995 – April 1997

Investigated all types of crimes.

Overall Achievements

- Youngest member of the South African Air force Police Specialist Investigation Branch
- Established the Aveng Group Forensic Department
- Association of Certified Fraud Examiners South African Chapter, 5th Annual ACFE Africa Conference & Exhibition Guest Speaker – Topic: Implementing policies to address and deal with fraudulent activities in the best interest of the company. 500 delegates attended
- Appointed as a Board member of the ACFESA chapter in 2012 and again in 2013 and 2014
- Appointed as an Exco member of the ACFESA chapter in 2014, responsible for Disciplinary matters within the association
- Established the Security Department for Aveng Grinaker-LTA Mining in 2007
- Established and chair a Forensic investigation forum for the Mining, Construction and Infrastructure Development industry regarding specific investigations (Fraudulent Purchase Orders and Credit Applications), that is influencing the different industries in order to combine efforts in the fight against crime