

Promoting excellence and commitment towards Employment Equity

Post Grade:	9/10
Department & Region:	Sanlam Personal Finance : Finance Department – Forensic Services Head Office, Bellville
Reporting Line:	Manager: SPF Forensic Services
Closing Date:	18 July 2018 Please submit your application via email to lilitha.dabadini@sanlam.co.za in SPF : HR.

Business Description:

The Sanlam Personal Finance (SPF) cluster is responsible for Sanlam's retail business in South Africa. SPF provides clients across different market segments (entry-level, middle-income, affluent, professional market and business owners) with a comprehensive range of appropriate and competitive financial solutions. These include traditional life insurance risk and savings products, investment, retirement, health and fiduciary services. Designed to facilitate long-term wealth creation, protection and niche financing, these solutions are engineered around client needs.

As Wealthsmiths™ we believe in creating and cultivating a positive, energised working environment that gives you every opportunity to achieve success. Sanlam is committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce, representative of the demographics of our society as well as people with disabilities.

Position Description:

Key Responsibilities:

- Perform investigations through the gathering of information and identification/linking thereof to transgressions.
- Investigation of the full spectrum of cases i.r.o all the businesses serviced by SPF Forensic Services.
- Compile reports w.r.t irregularities, regulatory transgressions, including criminal conduct and make recommendations for further actions.
- Identification of patterns or tendencies on a broader than per case level and then make recommendations w.r.t implementation of preventative measures and areas of risk.
- Testify at internal and criminal proceedings.
- Provide input and assistance to Prosecuting and Regulatory authorities.
- Formulating charges for the Human Resource Department to be included in charge sheet for disciplinary hearing.
- Presentation skills – Fraud Awareness Training Sessions - must be able to compile own presentation tailored to the need identified.
- Establishing networks with fellow investigators in the industry – aimed at sharing of information.

Role Requirements:

Qualifications:

- A relevant tertiary qualification.
- **Preferred Qualification:** Bachelor's Degree.
- **Certifications:** Institute of Commercial Forensic Practitioners (ICFP) and/or Association of Certified Fraud Examiners (ACFE)

Experience & Knowledge:

- Specific knowledge of the environment in which a long term insurer operates, as well as knowledge of financial institutions in general.
- Sound knowledge of legislation, regulations and legal principles applicable to the financial industry (FAIS, LTIA, FICA, PRECCA, POPIA, Criminal and Civil Procedure Act etc.).
- Sound knowledge of the statutory and common law principles applicable to financial crime.
- Thorough knowledge of investigative methodology and techniques.
- At least 5 years investigation experience in the area of financial crime.

Competencies:

- Strong interpersonal skills
- Attention to detail
- Results driven
- Analytical thinking
- Accountability
- Strong report writing skills
- Presentation skills
- High ethical standards

General:

- Successful candidate must be willing to travel.