



Name	Lerato Msibi CA(SA), CFE, (FP)SA		
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Date of Birth	15 May 1985		
Gender	Male		
Race	African		
Nationality	South African		
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Current position	Senior Manager: MTN Group Forensic Services		
Qualifications	Qualifications	Institution	Year obtained
	B Com (Accounting Sciences)	University of Pretoria	2006
	Bcom (Accounting Sciences) (Honours)	UNISA	2009
	CA (SA)	SAICA	2012
	Programme in Forensic and Investigative Auditing	UNISA	2014
	Commercial Forensic Law (CFL) Practice and Fraud Risk Management	North West University	2015
	Certified Fraud Examiner (CFE)	ACFE	2016
	Commercial Forensic Investigations (CFI) Commercial Forensic Information Technology (CFIT)	North West University	2016
Professional memberships	Institution	Membership no.	Since (Year)
	South African Institute of Chartered Accountants (SAICA)	20019057	2012
	The Institute of Commercial Forensic Practitioners (ICFP)	1144	2015
	Association of Certified Fraud Examiners (International)	697260	2015
	Association of Certified Fraud Examiners (South African Chapter)	5497	2015
	The Institute of Internal Auditors (IIA)	38213935	2016
Achievements	<p>2016 MTN SA BRM Certificate of Excellence Silver Award – Certificate awarded to an employee <i>“that epitomizes BRM’s mission of being a value adding partner to Business through providing Leadership and Support on matters of Ethics, Governance, Risk and Compliance”</i></p> <p>Member of the ACFE Pretoria Regional Committee (2016-2018) – The committee was voted ACFE Regional Committee of the year for 2018.</p>		

Employment history	<p>09 October 2017 to current – Senior Manager: Group Forensic Services (MTN Group Management Services (Pty) Ltd)</p> <p>01 November 2015 to 06 October 2017 – Manager: Fraud Risk Management (MTN South Africa)</p> <p>01 September 2013 to 30 October 2015 – Manager: Forensic Services (KPMG)</p> <p>04 June 2012 to 31 August 2013 - Forensic Investigator (KPMG)</p> <p>01 November 2011 to 29 February 2012 – Senior Associate (KPMG LLP, Chicago, United States of America)</p> <p>01 January 2009 to 31 October 2011 (Audit Articles – Trainee Accountant)</p>
Number of years' experience	<p>3 years (External Audit)</p> <p>6 years (Forensic)</p>
Background	<p>Lerato is a qualified Chartered Accountant (CA (SA)) registered with the South African Institute of Chartered Accountants (SAICA). Lerato completed his articles in 2011 at KPMG and joined KPMG's Forensic Services practice in June 2012 as an Investigator upon his return from secondment at KPMG LLP in the United States of America. Prior to joining the Forensic Services practice, Lerato was a supervisor in the Regional Audit business unit and gained 3 years of external audit experience in both private and public sectors. During this period Lerato's responsibilities included performing risk assessment procedures, planning of and managing audit engagements and review and analysis of financial statements.</p> <p>Lerato served in the role of a Manager within KPMG's Forensic Services practice specializing in the investigation of forensic projects until his resignation in October 2015.</p> <p>Lerato joined Mobile Telephone Network (Pty) Ltd South Africa (MTN SA) in November 2015 in the role of a Manager: Fraud Risk Management. Lerato subsequently joined MTN Group Management Services in October 2017 where he currently serves in the role of Senior Manager in the Fraud Risk Management division within MTN Group's Business Risk Management unit</p>
Experience	<p>Fraud Risk Management, MTN Group</p> <p>Key responsibilities include conducting proactive and reactive risk management projects.</p> <p>Forensic, MTN SA</p> <p>Key responsibilities include conducting proactive and reactive risk management projects. Proactive projects include but are not limited to fraud risk assessments, forensic audits, lifestyle audits and/or fraud awareness sessions. Reactive projects</p>

include conducting and managing internal forensic investigations. Major responsibilities are as follows:

Fraud Risk Management (FRM)

- Provide input in scoping FRM assignments and determining procedures, ensuring alignment to the strategic direction and business plan of MTN SA
- Monitor / conduct assigned investigations to methodology and required standards
- Provide Input into and continually review the design of the forensic methodology, procedures and standards to ensure alignment to best practice
- Represent the company and/or testify in internal disciplinary hearings (give factual evidence in a disciplinary process / civil and/or criminal matter in court based on the results of the investigation. This also includes liaising with law enforcement agencies and facilitate criminal proceedings where necessary as well as testify at appropriate forums)
- Develop and implement proactive measures. Conduct Fraud Risk Assessments to proactively identify potential risks and take part in preventative work at client's area of responsibility (i.e. risk management and improvement of the control environment)

Forensic Investigation Management

- Manage, scope and direct various forensic investigations. Provide a holistic picture of each project to provide context for the findings
- Develop procedures that need to be followed, evaluate and assess evidence against prevailing legal norms and standards in order to determine relevance and admissibility
- Execute more complex assigned investigations in line with methodology and required standards which includes:
 - Investigating allegations of fraud and corruption and possible crime
 - Gathering factual evidence to support / refute allegations of misconduct
 - Securing documentary and physical evidence to support disciplinary / civil and / or criminal cases
 - Perform reconciliation of information as per requirements of assignment
 - Liaise with law enforcement agencies and facilitate criminal proceedings when necessary
 - Provide expert advice on investigation procedures

Project Management and Administration

- Determine, allocate and manage relevant expertise and resources required for various projects (i.e. Accounting, Legal,)

		<ul style="list-style-type: none"> ■ Actively lead forensic-related initiatives ■ Take responsibility for project administration (e.g. file maintenance, cross-referencing, marking and identifying documents, etc.) <p><u>Reporting</u></p> <ul style="list-style-type: none"> ■ Analyze financial and legal information and verify systems and processes at clients utilizing electronic tools ■ Prepare reports on investigations conducted. Report on the possible consequences of finding on the business from a medium- to long-term perspective ■ Compile all relevant data and review evidence gathered on research. Analyse trends to proactively identify areas of concern for the business as a whole ■ Interpret results of the data and identifies possible solutions from a more broad perspective <p>Forensic, KPMG</p> <p>Major responsibilities included:</p> <ul style="list-style-type: none"> ■ Conduct and manage an investigation ■ Collect, review and asses documentation relating to the investigation ■ Conduct interviews with individuals involved in the investigation ■ Analyze statements made by such individuals and determine the importance thereof in relation to the investigation ■ Prepare a report on the findings and make recommendations ■ Maintains primary responsibility for conducting and managing forensic investigation cases. Such role includes investigating bribery, fraud, corruption, procurement irregularities, malpractice and financial white collar crimes. <p>Forensic investigations worked on <i>inter alia</i> include:</p> <ul style="list-style-type: none"> – Investigating various matters for a telecommunication’s company in procurement and network procurement; – Investigating various matter relating to the human resource function including irregular appointments and promotions, unfair bonus payment practices, unfair dismissals; – Performing wealth gap analysis (“<i>lifestyle audits</i>”); – Performing cost and/or expenditure analysis to establish the reasons for an unexpected increase in the operational costs; and – Investigating various procurement related matters including the awarding of tenders.
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