

Promoting excellence and commitment towards Employment Equity

Post Grade:	09/10/11
Department & Region:	Sanlam Personal Finance : Finance Department – Forensic Services Head Office, Bellville
Reporting Line:	Manager: SPF Forensic Services
Closing Date:	20 Julie 2018 (submit all applications online on the "Opportunities Portal" on SAP) If you do not have access to SAP, please submit your application via email to nick.byrne@sanlam.co.za in SPF : HR.

Business Description:

The Sanlam Personal Finance (SPF) cluster is responsible for Sanlam's retail business in South Africa. SPF provides clients across different market segments (entry-level, middle-income, affluent, professional market and business owners) with a comprehensive range of appropriate and competitive financial solutions. These include traditional life insurance risk and savings products, investment, retirement, health and fiduciary services. Designed to facilitate long-term wealth creation, protection and niche financing, these solutions are engineered around client needs.

As Wealthsmiths™ we believe in creating and cultivating a positive, energised working environment that gives you every opportunity to achieve success. Sanlam is committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce, representative of the demographics of our society as well as people with disabilities.

Position Description:**Key Responsibilities:**

- Database programming to optimise existing queries in the Pro-active environment within the Company Forensic team.
- Find effective new sources of data by means of data analytics and write new queries (in accordance with current fraud landscape) to pro-actively detect fraud.
- Support to Company Forensic Investigations team with the goal to shorten investigation time (cost effectiveness), to elicit requirements and provide regular status updates and create significant savings in terms of fraud prevented.
- Liaison with industry and other role players to keep abreast of latest trends, technology, best practices, and legislation applicable.
- Compile expert reports to relay findings in relation to analyses processes followed and implemented.
- Corresponding with key case personnel performing data analysis and modelling to understand and identify data relationships/trends/classifications/predictions and proposing reporting solutions that best present the information to the end user.
- Provide expert testimony on work performed at judicial hearings.

Role Requirements:

Qualifications:

- An applicable tertiary IT qualification and relevant IT experience is a requirement.
- **Preferred Qualification:** Bachelor's Degree or certification in data/statistical analysis and/or Information Technology/Information Systems will be advantageous.
- **Certifications:** Institute of Commercial Forensic Practitioners (ICFP) and/or Association of Certified Fraud Examiners (ACFE).

Experience & Knowledge:

- Experience and sound knowledge of the following tools and databases:
 - Microsoft SQL (versions 2005, 2008 and 2012);
 - DB2 and IBM Universal database operated on Unix
 - Microsoft Windows.
 - IBM i2 Analyst Notebook / iBase.
 - ACL Data Analytics.
 - ENCASE / FDK /OS Forensics.
- Knowledge of the financial services industry in general.
- Good understanding and/or knowledge of trends and patterns indicative of fraud indicators (fraud landscape) and the impact thereof on a business.
- Experience in the methodology and techniques relevant to the field of digital data will be strong recommendation.
- Sound IT knowledge to write scripts for queries to identify and detect possible incidents of unlawful conduct.
- Knowledge of the systems and business processes applicable to the insurance industry in general.

Competencies:

- Strong interpersonal skills
- Attention to detail
- Results driven
- Analytical thinking
- Accountability
- Strong report writing skills
- Working in teams
- High ethical standards

General:

- The position will be based at Sanlam Head Office in Bellville.