### The ACHE SA Host

CENTURION, GP

WEDNESDAY, FEBRUARY 01, 2023

### WELCOME BACK AND HAPPY **NEW YEAR**



Pictured: Mabuja Power Station, Mpumalanga

#### Editor: Katleho Seqapotsa

If we haven't already said it, happy new year, everyone. We hope you enjoyed the much needed rest and quality time spent with your family, friends and loved ones. To the families of the members we have lost, our deepest condolences, wishing you strength and light in these dark and pressing times.

You may be questioning the sombre undertone of the cover photo and wondering, why such a dark theme in a time of new beginnings and opportunities.

Well, South Africa's energy crisis is a great example, of what detriment and corruptible power and influence have on the economy.

Our lives have been strewn with uncertainty and empty promises. Load shedding was to be a thing of the past but to the contrary, we may have to accommodate this persistent dark cloud that visits unannounced at times, for this has become our new reality.

However, on a lighter note, the ACFE SA is turning a quarter of a century this year and to top it off further, we are heading back to an in-person

conference. Yes, no more technical glitches, just authentic, person-to-person interactions.

The conference will be taking place at the Sandton Convention Centre, from 13 - 15 September, 2023. If that is not enough, we will still be using the fee structure from back in 2019!

No doubt this will be a fantastic vear for the ACFE SA and it's members. Let's get out there and save our country.

The mandate remains the same, "fighting fraud together."

### WELCOME ABOARD!

### ROXANE FERREIRA TAKES REIGN AS NEW ACFE SA HEAD OF OPERATIONS



Above: Roxane Ferreira, new ACFE SA Head of Operations. Her appointment commenced on the 4th of January, 2023. Roxane was previously the Senior Internal Integrity Manager at SIU and brings with her a plethora of experience and expertise. I sat down with Roxane just to find out what makes up her ethos. Here's how our encounter went...

#### What would you say is your strongest trait?

I would say I'm a people person. I relate well with others, I'm a team player, very fair, and also, hard working - I don't mind putting in the extra hours. I am innovative, always striving to find more manageable and more efficient ways to do things.

#### How would you describe the ACFE SA thus far?

I have been an Associate member for quite some time before I became a CFE back in 2017 and have always been proud of this organisation. I have found the team to be quite efficient and highly motivated, everyone knows exactly what their

roles are and they are very supportive of one another.

#### What is your preferred management style?

I would say the "situational" management style. This style allows me to focus on specific individual needs and thus, identify individuals who require additional support in reaching their targets, and focus on a more individualistic approach that speaks to the current situation.

### What do you hope to accomplish within the first 6 months of being with the ACFE SA?

I was actually thinking about my first 40 days here at the organisation. I want to put more processes in place, making everything more streamlined and easily adaptable. I also want to offer the CEO time by handling the day-to-day runnings of the business, thus giving him room to function at a more strategic level.

### What is the most satisfying benefit that comes with being in leadership role?

Really, it is all about seeing the team succeed and flourishing - happily.

#### How would you improve the culture if you could?

That's a tough one. The culture I have found here has been really amazing. Changing it would be an injustice to the organisation. Everyone loves what they do, they are punctual and very motivated.

#### Any last remarks?

I would just encourage the members to get involved a lot more and attend the regional events and (especially) the conference. I would also advise the affiliates to strive to become Associate members and ultimately CFEs. Furthermore, I would like members to understand the value of becoming a CFE and how imperative it is to become professionalised.

### 2023 TRAINING DATES

## Are you up to date with your CPEs and all the latest fraud developments?

If your answer was no, rest assured, we got you covered. We have listed the training dates to ensure you plan your year accordingly.

#### February

Gauteng - 16 February 2023

#### March

KwaZulu-Natal - 9 March 2023 Cyber - 23 March 2023

#### **April**

Central - 20 April 2023

#### May

Eswatini - 9 May 2023 Cape Town - 18 May 2023

#### June

Eastern Cape - 8 June 2023 Zambia - 27 June 2023

#### July

Cyber - 6 July 2023 Zimbabwe - 11 July 2023 Gauteng - 13 July 2023

#### October

Cyber - 19 October 2023 Africa year-end - 24 October 2023

#### November

Gauteng year-end/IFAW - 13 November 2023 Eastern Cape year-end/IFAW - 14 November 2023 Central year-end/IFAW - 15 November 2023 KwaZulu-Natal year-end/IFAW - 16 November 2023 Cape Town year-end/IFAW - 17 November 2023 \*Please note that dates are subject to change.

#### \*Africa Events

#### **February**

Botswana - 13 February 2023

#### March

Lesotho - 7 March 2023 Madagascar - 14 March 2023 Malawi - 28 March 2023

#### April

Namibia - 18 April 2023

#### May

Eswatini - 9 May 2023

#### Iune

Zambia - 27 June 2023

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Zimbabwe - 11 July 2023

#### October

Africa year-end - 24 October 2023

### AFRICA TRAINING ACADEMY EVENTS

#### CFE 10-day preparation courses

Gauteng: 06 - 17 February 2023 Kwa-Zulu Natal: 06 - 17 March 2023

#### CFE 4-day review courses

Namibia: 27 - 30 March 2023

#### **Short courses**

Forensic Questioned Documents: 28 February

2023 - 01 March 2023 Ethics: 29 March 2023

Surprise course: 18 - 19 April 2023

# 16TH ANNUAL ACFE AFRICA CONFERENCE & EXHIBITION

### 13 - 15 SEPTEMBER 2023 SANDTON CONVENTION CENTRE

