

Job Title: Technical Director – Digital Forensic Laboratory

Location: Pretoria

Employment Type: Contract 4 years

Reports to: Chief Executive Officer

Closing date: 21 Sept 2026

About the Role

We are seeking an experienced and suitably qualified Technical Director to provide strategic and technical leadership for a Digital Forensic Laboratory. The successful candidate will be responsible for overseeing both the laboratory's technical delivery and its training and development programme, ensuring that operational performance, technical quality, capability building, and forensic practice are aligned to applicable standards, governance requirements, and best practice.

This is a senior leadership role requiring strong technical expertise in digital forensics, laboratory management, quality assurance, stakeholder engagement, and the ability to guide multidisciplinary teams while developing a structured programme for technical skills development, knowledge transfer, and professional growth in a specialised forensic environment. Salary negotiable.

Key Responsibilities

Strategic and Technical Leadership

The Technical Director will provide strategic direction and technical leadership for the Digital Forensic Laboratory, ensuring that its operating model, service delivery priorities, and forensic practices support a professional, defensible, and legally sound laboratory environment.

Laboratory Operations and Governance

The role will oversee laboratory operations, technical workflows, case allocation, reporting quality, policies, procedures, controls, and quality management processes,

while promoting compliance with applicable legal, ethical, security, evidentiary, audit, accreditation, and governance requirements.

Digital Forensic Capability and Quality Assurance

The Technical Director will strengthen the laboratory's digital forensic capability by providing oversight of methodologies, tools, validation, evidence handling, technical reporting, and complex forensic outputs, while identifying emerging technologies and techniques that support continuous improvement.

People Leadership and Stakeholder Engagement

The role includes leading and developing technical staff and specialist forensic practitioners, promoting a culture of professionalism, confidentiality, accountability, and technical excellence, and engaging effectively with internal and external stakeholders, including management, clients, legal representatives, oversight bodies, and relevant technical forums.

Required Skills and Experience

- Minimum of 10 years of proven senior-level experience in digital forensics, cyber investigations, forensic technology, or a closely related field.
- Strong understanding of digital evidence handling, forensic acquisition, analysis, chain of custody, and reporting principles.
- Demonstrated experience leading technical teams, managing laboratory operations, or overseeing forensic service delivery.
- Knowledge of quality management, audit readiness, risk management, and governance in a regulated or evidentiary environment.
- Excellent analytical, problem-solving, communication, and report review skills
- Ability to engage confidently with executive leadership, technical specialists, clients, and legal stakeholders.
- High ethical standards and the ability to maintain confidentiality, independence, and professional integrity.

Preferred Qualifications

- Relevant tertiary qualification in digital forensics, information technology, cybersecurity, law, forensic investigation, or a related discipline.
- Professional certifications such as CCE, CFCE, GCFA, EnCE, CHFI, CISSP, CISA, CISM, or equivalent.
- Experience with ISO/IEC 17025, quality management systems, forensic laboratory accreditation, or similar standards.
- Experience providing expert input, testimony, or technical opinions in legal, disciplinary, regulatory, or investigative matters.
- A driver's license is required.

What We Offer

- A senior leadership opportunity in a specialised and high-integrity digital forensic environment.
- The opportunity to shape technical capability, quality standards, and operational excellence within the laboratory.
- A professional environment that values independence, confidentiality, technical excellence, and continuous improvement.

How to Apply

Please submit your CV and a brief cover letter outlining your relevant technical leadership experience, qualifications, and suitability for the role to:

Info@dfsa.org.za

Only shortlisted candidates will be contacted