



**The State's preferred and trusted  
anti-corruption, forensic investigation,  
and litigation agency.**

Tel: +27 (0) 12 843 0001  
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Email: [info@siu.org.za](mailto:info@siu.org.za)  
[www.siu.org.za](http://www.siu.org.za)



### **RE-ADVERTISEMENT**

The Special Investigating Unit (SIU), a 3A State entity in terms of the Public Finance Management Act (PFMA), is an independent statutory body that was established in terms of the Special Investigating Units and Special Tribunals Act No. 74 of 1996. The primary mandate of the SIU is to investigate allegations of corruption, malpractice and maladministration in government departments, municipalities and State-Owned Entities, and to recover financial losses suffered by State institutions.

The SIU's vision is to be "the State's preferred and trusted anti-corruption, forensic investigation and litigation agency".

The SIU has an exciting opportunity for an enthusiastic Talent to join our dynamic team, passionate about fighting against corruption and recovering financial losses suffered by the State.

The SIU hereby invites suitably qualified and experienced applicants to apply for the opportunities to serve the Unit on a permanent contract:

#### **Please note:**

The SIU advertised this position in April 2025 and now we invite referrals for the re-advertisement. Candidates who applied in the initial advert need not re-apply as we already have their applications. Preference will be given to female applicants and People with Disabilities (PWD).

Referrals of suitably qualified candidates can be forwarded to [recruitment1@siu.org.za](mailto:recruitment1@siu.org.za)

**The closing date for the re-advertisement is 30 November 2025.**

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**PROVINCIAL HEAD: X1  
PERMANENT**

**EASTERN CAPE: EAST LONDON**

**Salary: R1 444 099.31 – R2 009 377.03 per annum (Plus Medical Subsidy)**

**Main purpose:** To oversee all provincial operations within the smaller province to ensure efficiency and quality of investigations. To lead and direct provincial caseload and maintain the viability of the province as a going concern. To provide line-of-sight leadership for staff members and lead stakeholder interactions and business development within the province.

**Minimum qualification and experience:** Honours degree in law or accounting, or business management in Accounting or Forensic Accounting or Business Management or equivalent (NQF 8). 8 – 10 years' experience in a Corporate or Professional Services Legal/Forensic/Accounting environment, of which 5 years is at a management level.

**Key performance areas (Include but not limited to):** Provincial Strategic Planning & Implementation. Provincial Business Development. Provincial Investigation Portfolio Oversight. Provincial Budget Management. Provincial Office Management. Stakeholder Relations Management. Staff Management.

**Technical skills:** Leadership. Business development. Communication. Interpersonal. Analytical. Presentation and facilitation. Report writing. Planning and organising. Programme and project management. People management. Relationship management. Risk management.

**Required knowledge and Behavioural (include but not limited to):** Thorough knowledge of the laws, rules, and legal precedents pertaining to evidence, searching of premises, and the technical aspects of conducting interviews. Sound knowledge of the applicable legislation (e.g. Criminal Law, Criminal Procedure Law of Evidence, etc.). In-depth knowledge of investigation techniques. Understanding of the public sector environment and legislative practices. Knowledge of financial principles, PFMA and MFMA. Knowledge of corporate governance and ethics. Knowledge of the IT environment, as well as financial systems and processes. Knowledge of project management principles. Advanced proficiency in the MS Office Suite. Strategic thinker. Attention to detail. Deadline driven. Collaborative. Customer-focused. Work under pressure. Results-oriented.

## Headhunting Advert for Provincial Head: EC

### PLEASE NOTE:

- The appointment of candidates will be at the Unit's sole discretion, and the Unit reserves the right not to make an appointment.
- The SIU is an Anti-Corruption Investigating Unit and requires applicants to make a full and frank disclosure in their application form.
- Fraudulent qualifications or documentation will automatically disqualify candidates.
- All candidates will be subjected to integrity screening procedures in line with Screening, Vetting and Lifestyle Audit Policy, and a favourable end report is essential.
- The SIU does not relocate any candidates on a fixed-term contract.
- Other critical positions may be subjected to vetting procedures after appointments.
- Correspondence will be limited to shortlisted candidates only. Please be advised that applications received mean that processing may take some time. Candidates who have not been contacted within three (3) months of the closing date should consider their applications unsuccessful.
- **POPIA disclaimer:** In line with the Protection of Personal Information Act, 4 of 2013, by applying for this position, it is accepted that you have consented to your personal information being used and kept for the purposes of processing your application. The SIU will ensure the protection and safeguarding of personal information, and all information collected will not be shared with any third parties or used for any purposes other than the purpose for which it was intended.
- The SIU is committed to equality, employment equity and diversity. Preference will be given to female applicants and People with Disabilities (PWD).
- The salary offered will be in line with SIU-approved salary scales, which may change subject to relevant approvals and annual increases.
- Late applications will not be considered after the closing date.



**Ms. Neptune Masombuka**  
**Chief Human Capital Officer**

03/11/2025  
Date